

Newsplash

Volume 14 Issue 5 SEPTEMBER 2015

FROM THE GOVERNOR

The next edition of "The Zontian" from ZI will contain brief reports from each of the Governors with their district highlights for the biennium to date. I found this a difficult task, as there was a 100 word limit. District 23 has been forging ahead with so many club and district activities it was hard to condense. Look out for the magazine. it will be interesting to see what is happening in other districts around the Zonta world.

We held our third D23 board teleconference meeting for the biennium in July to discuss financials and Bylaws changes. An inexpensive and reasonably convenient medium when you have such a willing team.

Club banners - are in production thanks to the work of Anne Miller and Jane Smith. Clubs will receive a mahogany banner with white logo including their own club name and website details. The board has kept the for 25 years and increases of 5 years same picture of the world and hands that features on the front of the D23 brochure. Each Area will also receive a banner. These will be white with mahogany logo, chosen to stand out from the more formal backdrops at conference and public gatherings.

Website - District 23 has accepted a tender from Argon. A number of organisations were approached to redevelop our website. The board supported the recommendation of the sub-committee of Jane Smith and Nan Berrett, chaired by Jane Moulden, A contract is being negotiated. Jane Smith, Nan Berrett and Carole Theobald will manage the process with

the view that Carole will hand over her role as D23 Webmaster to Jane Smith. Carole has done a great job over a number of years of not only developing materials for the website but also keeping it up to date. The challenge for the consultant Argon and the sub-committee is to take all the current good content and make the website look modern and be easier to navigate. District collaboration - Continuing the collaboration between the Australian districts D22 and D24, I have been invited to attend the D24 Conference in Orange and speak to the resolution to hold a combined D22, D23, D24 and D16 Conference in 2019. We are also delighted to welcome D24 Lt Governor. Janette Curtis to our conference.

Length of Membership Awards - A reminder to Club Presidents to review the length of service of your members. ZI will provide a certificate of service up to 50 years. Please let me know prior to submitting the form to ZI as some forms are being returned because they have skipped this process. I suggest you submit the forms by mid September to ensure the certificates are received prior to Conference. The last step required in the process is to bring the certificates with you to Conference and hand them to me so that they may be presented as part of formalities planned.

Link to ZI website -Length of Membership Award Form Erica Majba



Merchandise - I have been asked if club merchandise with old branding may be sold at conference. Sally Bean, our ZI Liaison has confirmed that sale of old merchandise is acceptable and suggests you actually do a sale price to run down stocks. All orders of new merchandise by clubs and district need to have the new branding.

District has chosen not to sell old merchandise however it will be available at conference for a donation to the ZI Foundation. The new district badges/pins etc are proving very popular and will be available to purchase at conference.

D23 merchandise is popular in the other Australian districts. Treasurer Trish is organizing PayPal facilities so that we can have a link to D23 merchandise on the ZI website.



Looking forward to seeing over 200 members at Conference in Adelaide. My thanks to the hardworking Conference Committee and Conference Chairman, Cintra Amos. We are in for a treat.

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Grand Chancellor Hotel, Adelaide Friday 16 to Sunday 18 October 2015



AREA 1

August.

Area 1 and 4 Past Presidents' Group 'Building Better Boards' was well attended in May, providing an opportunity for learning about the duties of club boards and leadership training for current and prospective board members, committee chairmen and others.

From an Area Director's viewpoint, things have settled down after club elections and induction of new boards. Boards are working on developing club goals in line with ZI and D23 goals and assessing current and prospective Service projects to focus on women and girls and to have specific advocacy goals.

An Area presidents' meeting was held on 13 June to advise of items discussed at the D23 Board teleconference the week before, including status of District and club banners, progress with updating the

website and the availability to each club of a subsidy to enable a member of less than two years standing to attend D23 Conference in October. Club highlights:

- ♦ ZC Melbourne on Yarra enjoyed hearing from PIP Val Sarah in July and welcomed YWPA winner, Sangita Iyer, and JMK scholarship nominee, Annie Tchung, in
- ZC Melbourne's East heard from Andrea Olsen about wills and estates, and the importance of setting up an Enduring Power of Attorney covering Financial, Medical and Guardianship. Very valuable!
- The ZC of Frankston has reinvented itself as ZC of Melbourne's South East, hoping that broadening the name will help attract new members to the fold.

Kay Stewart Director



- ZC Melbourne's West has been busy with interesting fund raisers -'The Witches of Eastwick' and an afternoon tea 'Your Inspiration at Home'.
- ZC Mornington Peninsula board members entertained club members with an amusing performance of 'Cinderella' in July. Great fun and fellowship! The club also took part in delivering books to local schools during Literacy Week.

Several clubs now include 'Behind the Badge' interviews in meeting agendas - a fun way to get to know each other.

AREA 2

The past few months have been busy both for clubs and for myself with attendances at a number of handover dinners.

What an interesting group of Zontians we have in South Australia with diverse interests and activities. Guest speakers have been excellent and informative and entertaining - there seems no end to the list of intriguing and passionate women available who are happy to share their stories and advocacy activities.

The ZC of Gawler initiated a Domestic Violence forum involving local government and agencies which is a first positive step of working on a change of culture.

The area was also approached by Federal MP Matt Williams to join with him in promoting a Domestic Violence Forum in his electorate with guest speakers including Senator Michaelia Cash. This was a successful event attended by 150 community members where Zonta was able to have a display of Walk in My Shoes. Governor Erica was invited to speak.

Highlights since the last Newsflash have included a well-attended leadership workshop organised by Vice Area Director Anne Miller and the attendance of more than 30 Zontians at a social media workshop in August.

The charter of a new club is always exciting and it is wonderful to welcome the about to the chartered

(September 18) ZC of Lower Eyre driven by Port Lincoln member and past District Governor Jane Smith and her daughter, a fellow Zontian, Belinda Jutzen. These two women have worked tirelessly to attract more than 20 members to this new club and into our Zonta family.

I have visited many clubs in the past few months and have always felt welcomed and valued. Our clubs all have different projects and have a range of interesting ways of fundraising like cheese making workshops in my home club of Clare & Districts. Even so they all have one thing in common, a desire to improve the lives of women. This connection we all feel with each other working towards the same ultimate outcomes and goals, is the most amazing thing about being a Zontian.







The 'Walk in My Shoes' display was acknowledged and well displayed.



Hon Michelle Lensink, Cintra Amos, Matt Williams MP, Erica Majba and the Hon Michaelia Cash spoke at the Domestic Violence Forum in August at Thebarton.

AREA 3

Travels of an Area Director. Award v

It's been a busy few months for me visiting clubs, attending events and looking into Area activities. A while ago I overheard members asking, "Why do we keep sending all this money away?" That sparked the topic for my presentation to clubs "Where does my money go?" I used my own club, Dunsborough as a guinea pig. Potentially a dry subject, I was pleased the talk and power point seemed to be well received. With modifications to suit each club, I've presented this to both Bunbury and Peel. This was somewhat daunting as there were far more experienced Zontians than me in the audience! One had the grace to say "I'd forgotten that."

During a holiday to Victoria I was lucky enough to meet Ann Horrocks in Bendigo and Margaret Lynch in Kyneton. I spent one on one time with both and was also able to attend a Bendigo Board Meeting (combined incoming and outgoing) and a dinner meeting in Kyneton. Visiting clubs has shown me that every club approaches aspects of Zonta in different ways. This has been fascinating for me and I really want to share these with fellow club members and others — maybe next Newsflash.



Visiting Kyneton L to R Jane Moulden, Ronda Walker, Margaret Lynch, and Judy Rothe

Area 3 Presidents meeting in June was also a great forum to exchange ideas and expertise and also to consolidate our direction. Thanks to ZC Perth for organizing the venue and lunch.

In August I attended ZC Perth Northern Suburbs Gala Dinner where the winner of the club's Young Woman in Public Affairs Award was announced. It was definitely a 'dress up' night and congratulations to ZC PNS for staging a formal event with such professionalism. Three outstanding finalists were asked to give a five minute talk on "The Woman who inspires me most".

Award winner, Megan Langridge from St Mark's Anglican Community School in Hillarys, spoke about *Laverne Cox* - one of the most internationally recognised transgender advocates today.

Finalist, Isabelle Siegwart, from Sacred Heart College in Sorrento spoke about *Irena Sendler* - this remarkable woman defied the Nazis in the name of 2,500 Jewish children.

Finalist, Sophia Drazevic, from St Mary's Anglican School in Karrinyup spoke about *Margaret Thatcher* - From ordinary means, the daughter of a green grocer, she grew into a woman who made an extraordinary difference to a nation.

I attended this event last year and am astounded by the abilities of these young women. We will be in safe hands in the future.



YWPA finalists with reps from sponsors Kott Gunning Lawyers. L-R Kellie Cook (KG), Isabelle Siegwart, Sophia Drazevic, Megan Langridge and Katrina Welch (KG).

Being an Area Director also means I'm invited do other things. The most eye-opening was to accompany Elaine Newman, Area 3 Breast Cushion Coordinator to Bandyup Women's Prison in Perth. After meeting Superintendent Wade Reid we visited the Textile Workshop where the women have been making Breast Cushions for Zonta since 2005. They have produced 30 cushions every month since.



The women learn to use a high tech machine to digitally embroider the roses

Jane Moulden Director



Elaine has been receiving donations from grateful recipients of these cushions made by the women at Bandyup. The money cannot be given to them directly but will be used to buy materials for their textile workshop. These will be used to make personalised items which are usually gifts to family members and are a source of great pride.

But the best news from Area 3 is the collaboration of clubs to host the "Walk in My Shoes" exhibition in their local communities. Initiated by the Zonta Club of Adelaide this display has been touring South Australia. It includes a variety of shoes symbolising the courage of women who have been able to walk away from a violent relationship. Along with the shoes are the stories of women who were brave enough to 'walk'. They tell why they finally decided to walk away and who helped them in that journey. They also offer advice to women trapped in a violent situation. I'm really excited that D23 Advocacy Committee member Tyril Houghton has taken on this project and look forward to it unfolding. Many clubs have not previously been involved with advocacy and I see this a perfect vehicle to increase our participation.



Launch of White Ribbon – 'Walk in My Shoes' display in Adelaide



Zonta International Foundation Pins REQUEST

We are asking members to bring to D23
Conference or if not attending, give to a club
member, old Zonta Foundation pins. When
a member reaches a new giving level they
receive a new pin. We encourage you to
bring your 'older' pins to the Foundation
table. These pins will be returned to ZI.

AREA 4

I have been able to attend every Zonta Club in Area 4 (Melton in September) by the time this goes to print. In the AD role description it states that one of the 'duties' is to visit each club. I would reword this to read, it is 'the privilege for the AD' to visit the clubs in their area for this is what it has been for me.



ZC Albury/Wodonga dinner meeting.

The three things I noticed at each club were

- the real welcome and hospitality extended not just to me as a visitor but to all the members and guests
- the range and nature of the advocacy, service and events at every club and finally
- the strong leadership displayed across the nights with attention to the international as well as local aspect of Zonta.

All clubs are having success in their role as advocates for ZISVAW as they partner with like-minded organisations around activities and displays for the White Ribbon Day and other days of action. These actions include street marches, making a human white ribbon, a 'Walk In My Shoes' display and dinners where the speaker will address the issue of family violence.

Many of the Clubs in Area 4 have taken the opportunity to use social media as a way of continuous exposure and promotion with links to the ZI website, highlighting our international service projects.

Membership, which is always a talking point, seems to be either stable, due to new members replacing exiting members, or growing. One reason for this could be the variety of ways the Clubs in Area 4 plan to accommodate the needs and interests of their local community.

There is continued support for 'hands on' projects like Breast Cushions and Birthing Kit, encouragement for educational endeavour and for getting together for fellowship. The photos show just a few of the Area's events.

Margaret Lynch Director



ZC Bendigo's JMK Women in Business and Heather Winderlich scholarship presentations







ZC Melton's Leonie and Barbara with Tony Parolin at their "Retirement Planning" nformation evening

AREA 5

An Area 5 highlight was the success of our Workshop hosted by ZC Launceston on 13th June. Our theme was "Making a Difference". We were delighted to have Governor Erica in Tasmania with 41 attendees. including two Soroptomists, a Rotarian and a community member.

The opening address by Her **Excellency Professor the Honorable** Kate Warner AM, Governor of Tasmania was an excellent start to the day. Her career as a legal academic and law reformer with an interest in gender violence, her experience in modernizing outdated sexual assault laws, and her ambition to incorporate advocacy in her new role, had us all enthralled. Her speech is on the D23 website.

Our special guest and major drawcard was Tasmanian, D23 and ZI JMK Award winner Tsionawit Gebres-Yohannes. We were delighted to meet this amazing young lady and hear of her research work in Ethiopia and how the award has already opened up many doors for her internationally.

The Workshop held discussion groups on how Zonta makes a

difference, and we discussed Advocacy and Service opportunities. We shared our successes and challenges. Area 5 Clubs have been a major sponsor of a Tasmanian Art Award "Material Girl" for many years, and one of the award winners shared how her prize made a positive difference in her life and made her feel valued as an artist.

Tasmania is about to start its first Z Club in Hobart, hosted by the Hobart-Derwent Club. This group of Grade 8 students attends Ogilvy High School. The club will be launched this month and the Governor of Tasmania will be in attendance. She is getting a lot of Zonta contact!

Activities keeping us busy are birthing kits and breast cushions, cooking community dinners, Blue Illusion fashion events, multicultural dinners and great fellowship.





Erica presenting Tsionawit with ZI JMK award



Christine Hepburn (ZC Launceston), Governor Kate Warner, Gov Erica Majba, Tsionawit Gebres-Yohannes and Julia Taylor



Group work Area 5 Workshop



Panel members. Christine (Chair), Theresa (Hobart), Georgie (Devonport), Margaret (HD), Ruth (L'ton)

Membership

As each one of us knows, finding one new member to join our Club is not easy, and keeping the member engaged and involved in all that Zonta has to offer is an ongoing activity.

When it comes to introducing a new Country to the concept of Zonta International - well this is a whole new ball game. Many of you are aware that I am a regular visitor to Vietnam, in particular, to Ho Chi Minh City.

You will all be aware of the Gender Responsive School Pilot Model project initiated this biennium by ZI President Maria Jose to schools throughout Hanoi. Yet there are currently no Zonta Clubs in existence in Vietnam.

Knowing that Vietnam does not come under District 23, with Governor Erica's approval I sought advice from ZI. Permission was granted for me to explore options and meet with some women to ascertain their interest.

I set off for Ho Chi Minh with the new District 23 brochures, a PowerPoint presentation and lots of optimism. My husband, who works in Vietnam, had organised for me to meet with several women he worked with and others whose names had been provided to me by Honourary Zontian, Professor Shirley Randell AO, PhD, who had recently been in Vietnam facilitating workshops for women in leadership.

The women were very enthusiastic about the concept of Zonta and its work, particularly the practical side of making breast cushions, and birthing kits, but I could see that several women had very worried looks on their faces. I decided to stop and sit down with them and asked them to talk to me about their concerns. I have to admit I was not prepared for what came next, nor did I have answers.

Judy Gorton Lt.Gov & Membership Chair

"How can we get the government to agree to this?" Where would we meet? What would we do and who would help us?"

Working with a communist country is a new concept and I now realise that progress will be slow.

Needless to say, I am still in touch with the ladies and ZI, corresponding with me regularly and are very enthusiastic. They are exploring options for working with the Vietnamese Government and will keep me informed of progress.

Only this week Annette Binder Chair, ZI Membership Committee, who has a close connection with the head of Rotary wrote to him to ask how they went about establishing a Rotary Club in Vietnam, only to receive the following response. "Rotary is not in Vietnam, the Government would not grant approval to proceed.

As Zontians, we don't give up easily, and I am hoping that we will be able to find a way around some of these obstacles.

On a final note, individual Zontians who recruit two or more new members between **June 2014 and 31 May 2016** will be recognised at the ZI Convention in Nice next July, as part of the new Zonta recognition program. Clubs are required to complete the **online form** with a signature of the Club President, and forward to ZI headquarters. Clubs can send this form any time during 2014-2016 until the

cut-off date of 7 June 2016. It is recommended that clubs complete a form for each year of the biennium.

Please contact <u>memberrecords@zonta.org</u> if you have any queries.



Advocacy

Naomi Reschke Advocacy Chair

Advocacy in Zonta

'Advocacy in Zonta aims to influence the making and implementation of laws as well as general attitudes and behaviours.

Zonta members seek to take fact based actions, highlight causes of problems and present solutions with proven results.'



Women seeking refuge from family violence have limited choices of where to go in the western suburbs, but the ZC of Melton is hoping to change that.

The women's group launched a petition calling on the State Government to immediately provide funding for more refuges to cater for the needs of women and their children. The petition states there are only two government-funded women's refuge centres in the western suburbs, and that the west has not received any new funding for centres since the 1980s, despite funding being allocated for six centres in the eastern suburbs.

A community forum organised to 'Stand against Domestic

and Family Violence' by the ZC of Gawler, partnered with The Town of Gawler and attended by over 60 people was a success. Next steps include a community based action group to develop and coordinate preventative measures.

Education preventative program on Breast and Cervical care for year 12 girls. Organized by the ZC of Mornington Peninsula with the assistance of the Peninsula McGrath Breast Care Nurse and a representative of the Australian Cervical Cancer Foundation.

Thankyou for your continuing work together in Service and Advocacy







Service

ZI SERVICE RECOGNITION AWARDS

The closing date for clubs to nominate their service program to D23 for initial judging is *31 October 2015*. Send entries to

D23 Secretary Jane at zontadistrict23@yahoo.com.au

A letter of introduction, the D23 Guidelines and also the D23 Nomination form (based on the ZI Guidelines) were sent out to all clubs in July and also now available on the <u>D23 website</u> or click on the links here:

ZI Service Recognition Awards - FORMS

- Letter/guidelines
- Service/Advocacy checklist
 - Nomination form

There are 2 categories of projects to be considered:

- Service projects that empower women and girls in general to achieve equal rights and to secure their access to all legal, political, economic, educational, health and professional resources; and
- Service projects focusing on prevention of the root causes of violence against women and girls through education.

Ann Horrocks Service Chair

We look forward to receiving many entries from clubs. Please contact me if you have any queries. I encourage all clubs to be involved however Club projects that had previously won at international level cannot be resubmitted.

The district winners will be forwarded to the ZI Service Committee for international assessment with the international winners being announced at Convention 2016.

International Service Programs:

More project update details than what has been contained in the summaries distributed to date can be read at:

http://www.zonta.org/WhatWeDo/InternationalPrograms/
InternationalServiceProgram.aspx

Local Service Projects:

A D23 Service and Advocacy Checklist has been developed to assist clubs when

choosing a new service project to support. This was developed as part of the D23 Operational Plan Service Actions and was distributed to clubs with the last Advocacy Update. We hope it is easy to use at club level as it is important to ensure all service projects also have an advocacy aspect. Check the <u>D23 website</u> for a copy of this form.

Young Women In Public Affairs

Joanne Metzger YWPA Chair

Since our last Newsflash we congratulate Jane Kennedy, the Geelong Club's D23 Applicant, for winning an International YWPA Award! She has been the recipient of several Community and Australian Awards so it's now most fitting to be recognised internationally through her ZI Award.

Jane is an Australian Youth Ambassador & International Correspondent for several organisations. She has worked for orphanages in Vietnam and Indonesia, led delegations at UN Youth Gender Equality Summit Conferences, been selected as a representative to attend World Vision's Global Community Leadership Conferences, addressed local and state Youth Events and has recently been invited to England as guest speaker on Youth and Human Rights for the Dr Jane Goodall Foundation.

In her role as World Vision's Youth Movement Officer, Jane works with a national team to inspire, educate and empower young people. Jane plays a significant part in the Peer to Peer Education project in Uganda, launching a campaign to raise \$8 000 to assist 80 girls to receive their entire high school education. Jane's goal is to study medicine, specializing in Paediatrics and later to work with Médécins Sans Frontières & UNHCR.

Her passion is to empower communities, especially girls & women through education, health & human rights. In receiving the Geelong Zonta Club's YWPA Award, Jane had the chance to travel to India to work for women with NGOs in Mumbai's red light district.

We look forward to hearing more from Jane at District Conference and watching her grow into a powerful international voice.

Jane at work in India visiting women's empowerment groups.









2016 YWPA Application

requirements are now available on the ZI website

http://www.zonta.org/ ClubsLeadership/Tools/ Award,ScholarshipFellow shipTools.aspx

ZI Foundation

I would like to encourage all clubs to support the ZI Foundation throughout the remainder of this biennium.

During the first half, 29 of our 36 club have supported the Foundation with the ZCs of Bunbury, Melbourne's West and Mornington Peninsula to be congratulated for having all members donating. Remember that if you have a small club it is easier to achieve this milestone (suggest because of admin and exchange costs perhaps AU\$15/member?).

Has your club committed to, and supported the ZI Foundation this biennium?

Based on the D23 Operational Plan our biennial goal is to increase donations (5%) and also the number of donors. To date D23 donations are down 32.3 % compared to the same time last biennium. We have a challenge ahead in the next 8 months; however I am sure we will all work hard at turning this around to ensure the ZIF Programs can be ongoing.

Based on the ZIF goals up to the end of May 2015, the following funds are well below their goals: YWPA 51% of biennium goal, AE 33%, JMK 31%, YWPA 51%, ZISVAW 25%, and International Service 33%. Most of the donations have been allocated to the Rose Fund - 283%.

I challenge clubs to designate their funds to a program that they identify with, rather than opting for the Rose Fund that is used to top up

other program areas when needed.

At D23 Conference in Adelaide there will be the opportunity for individuals and clubs to support the ZI Foundation whether through the Biennium Projects or the Endowment Fund. Envelopes that accept cash, cheque or credit card details will be available. There will also be the opportunity to donate small change to ZIF.

Ann Horrocks Ambassador

If you cannot join us at Conference, all members may still donate easily online at http://www.zonta.org/. Consider donating in honour of a special person or guest speaker or when members meet a club milestone. D23 Treasurer Trish will also transfer any donations to ZIF for your club or as a personal donation.

Remember that the ZI programs cannot be ongoing without your support. D23 has in the past received much in return through numerous ZISVAW and Education awards.

Check other reports in this Newsflash for an update on the progress of the ZI programs that demonstrate were your donated funds are utilised.

PR & Communications

Jane Smith PR&C Chair

Thank you to all clubs who have submitted entries for the PR and Marketing Awards. All entries are of a very high standard which will make judging a very difficult task. I look forward to announcing the winners of these awards at

Following requests from clubs for guidance for the use of the new logos for merchandise I have received the following information from ZI.

The ZI logo (rather than the club or district logo) can be used on merchandise as long as it is used within the **Brand Identity Guidelines** for each version of the logo.

The block logo, shown on page 12 of the Guidelines, can be used when needed for a small space less than 25.4.5mm (or 1 inch). I do now have files of these logos if clubs require them. The ZI logo should not be used to promote district and club events.

Unfortunately, there are no logo options for clubs without the wording "Empowering Women through Service and Advocacy".

Block logo: use when logo is less than 1 inch (25.4 mm) or 96 pixels high.



Z Club & Golden Z Club

Judy Rothe D23 Z Club and Golden Z Club Coordinator

A new Z Club!

Another good news story for the district is the Charter of a new Z Club in Ogilvie High School sponsored by the ZC of Hobart/Derwent.

The charter was conducted on the 19th August 2015 with the Governor Hon Kate Warner in attendance.

The new Z Club has 23 members all 14 years of age and under the auspice of Margaret Bird it will be a great success story.

The ZC of Hobart/Derwent's President Julie Wiltshire provided me with home hospitality to attend the Z Club Charter on behalf of D23.

Cards and gifts were presented from the Z Clubs of Kyneton and Geelong.

Watch this space in the next edition of the D23 Newsflash for a possible new D23 Golden Z Club being formed!!!!!!

Fabulous networking within Zonta International

An Italian born Kyneton Secondary College Z Club member of 10 months Cristina Ciotti was returning to Rome and Makiko Yamamoto the ZI, D23 Committee liaison was contacted and asked if there would be a Z Club in Rome or a Zonta club near where Cristina attends School for her to contact and start a Z club.

Makiko informed me of the email address of Governor Helena Buhler-Krticka in District 28 in Rome. After contacting Governor Helena the information was found and the answer was to contact Valeria del Balzo in Rome and Cristina can now write to her.



Kyneton Secondary College Z Club girls with Zontian Mardi Craig on the far left, at the IWD held in Kyneton



Cristina Ciotti returning to Rome and staying in touch with Zonta

Z Club & Golden Z Club cont.

Judy Rothe D23 Z Club and Golden Z Club Coordinator

The **ZC of Hobart Derwent** has established its first Z Club, a group for young female students at Ogilvie High School.







To read more about the Charter of the new Z club and to follow the journey of these amazing young women just click on their Facebook page.

https://www.facebook.com/OHSTasmania#!/OHSTasmania



Next Newsflash issue out in DECEMBER

Articles due by 15th NOVEMBER

Email reports and articles to editor: hmalanczak@gmail.com