



## **DISTRICT 23 GOALS 2018 – 2020**

District 23 Goals are based on Zonta International's biennial goals which were adopted at the Convention in Yokohama, Japan.

Clubs are encouraged to develop their own biennial goals based on ZI & D23 goals.

### **ZONTA INTERNATIONAL GOAL 1**

**We maximise our impact through service and advocacy initiatives and educational programs that empower women and girls.**

#### **DISTRICT 23 ACTIONS:**

##### Service & Advocacy

- The Zonta Says No to Violence Against Women initiative is further developed to achieve local and national governmental commitment.
  - District 23 collaborates with Districts 22 & 24 to raise awareness regarding ending child marriage, and to continue national discussion regarding the elimination of violence against women and children.
  - District 23 will encourage all D23 clubs to deliver an action to oppose child marriage by providing district specific resources in the form of presentations to be used at Area Meeting/Workshops and club meetings and information resources available on the D23 website.
- District 23 reports new collaboration with two like-minded organisations to enhance our effectiveness in empowering women and girls.
  - Clubs in D23 are encouraged to collaborate with new like-minded organisations and report these collaborations to Area Directors.
- District 23 clubs continue to participate in the District 23 Breast Cushion and Birthing Kit projects.

##### Education

- District 23 implements the pilot Women in Technology Scholarship program that encourages women to pursue a leadership role in technology, a field that will impact the next generation of women.
  - To facilitate club involvement in this pilot scholarship program, District 23 appoints a Co-Ordinator for this program.
- District 23 participates in Zonta's existing education programs – Young Women in Public Affairs scholarship, Jane M Klausman Women in Business scholarship, Amelia Earhart fellowship:
  - D23 Education Co-Ordinators assist clubs to participate in these programs by disseminating information to appropriate timelines, and encouraging more clubs to participate than in the previous biennium

## **ZONTA INTERNATIONAL GOAL 2**

**We strengthen our resources to support our mission.**

### **DISTRICT 23 ACTIONS:**

#### Membership

- D23 encourages clubs to enhance fellowship and mutual support of existing members, and to seek out new members who are motivated to join a global movement for women's rights. As a result, D23 will have more members on 31 May 2020, than on 31 May 2018.
- D23 and club service committees to maintain a list of past recipients of scholarship and education award programs.
- D23 and clubs to reach out to Golden Z clubs and beneficiaries of educational programs with relationship-building activities.
- D23 will continue to encourage clubs to charter student clubs as relevant service projects, and as a result, we will have more Z and Golden Z clubs on 31 May 2020 than on 31 May 2018.
- D23 board members to complete leadership training program and encourage club leaders to make use of this program to enhance their ability to effectively manage Zonta business.

#### Finances

- All D23 clubs make donations to the Zonta International Foundation, and these donations exceed the previous biennium total.
- D23 Foundation Ambassador and Representatives to provide information and education on the power of endowment funds to provide long-term sustainability, including information on the Mary E. Jenkins 1919 Society.

#### Operations

- D23 implements measures to enhance the effectiveness and efficiency of district operations by employing best practice financial management, communication strategies and strategic management.

## **ZONTA INTERNATIONAL GOAL 3**

**We enhance our profile around the world through our centennial anniversary activities.**

### **DISTRICT 23 ACTIONS:**

- District 23 will honour a person or an organisation for outstanding achievement to empower women and will also collaborate with Districts 22 & 24 to select an Australian recipient.
- District 23 and clubs report on actions that increase Zonta's visibility to more effectively empower women.
- District 23 members are encouraged to attend the combined District Conference in 2019 in Brisbane to celebrate Zonta's centenary with Zontians from Districts 16, 22 & 24.