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| A close up of a person  Description automatically generated with low confidenceDear Zontians,What a week it has been!  Following on from numerous International Women’s Days events, thousands of women and men have been at the *March4Justice* held in 40 locations across Australia.  I know that many Zonta members were out marching as well. We have been campaigning for respect and equality for women for more than 100 years!  In the six weeks since Grace Tame was named Australian of the Year her story has attracted national attention, as it should. Recent abuse within the halls of Parliament have also empowered women and men to stand up and share their stories in the fight against abuse and inequality that continues in our society.  Grace addressed the March in Hobart and stated, “Men are not the enemy, corrupt behaviour is”.   It took much courage for Brittany Higgins to speak today in Canberra and she stated ”it is not a political problem it is a human problem on both sides of politics”. We must support these young women and join with all women and men to call out this appalling behaviour. So many young women/men and girls/boys were at the marches. Let’s give them and this movement the momentum that it needs to bring about the change we strive for..  One placard read, “Men of quality do not fear equality.”[**View March4Justice images**](https://mcusercontent.com/8768fff487017ab980483a15e/files/8b94226e-509e-46b7-97a4-41da2bbfa7aa/2021March4Justice_compressed.pdf)If you have not seen the movie **“Brazen Hussies”,** a documentary recounting the gender equality struggle of the 1970’s in Australia, you can now view it on the ABC’s IView.  Worth reminding ourselves how the momentum of that movement changed much for women at that time.Congratulations to you all for the wonderful International Women’s Day events that clubs held across our District.  I know I was inspired by the speakers I heard on the day and the acknowledgement by media who covered IWD and the theme “Choose to Challenge”.  Here in Perth, Jacqueline Joudo Larsen, Criminologist and Head of Global Research for the Minderoo Foundation’s Walk Free Initiative,  gave an insight into modern slavery of women and girls and how we as a community can become part of the solution.  Although their report  “Stacked Odds - How lifelong inequality shapes women and girls’ experience of modern slavery” looks at issues around the world, we should all be aware of the slavery of women and men in our own communities here in Australia.I also attended the Edith Cowan Memorial Lecture by Libby Lyons the Director of Workplace Gender Equity Agency.  We also celebrated 100 years since Edith Cowan was the first female elected to a Parliament in Australia. Here in WA much is named after her including Edith Cowan University where the event is held annually. An evening event with the WA Governor, the Honourable  Kim Beazley, was hosted at Government House to celebrate the notable women of WA and this year 14 women pioneers, including indigenous women, were added to the honour roll.I was very impressed to read in club newsletters and on your flyers and invitations, of the amazing women presenting at your IWD functions.  I noted that some clubs collaborated with other organisations to hold functions, which expanded the reach of Zonta to seek audiences from quite different demographics.  Our editor has included some pictures from the variety of events held across the District.The District Conference Committee is busy planning for a face to face event in **Bendigo on 10-12 September 2021** and we have an exciting line up of speakers.  For those who need to fly to Conference please keep your eye out for discounted airfares.  Airlines have discounted fares on offer for specific periods and I managed, a week ago, to get one for $169 one way Perth to Melbourne.  Amazingly cheap!**District 22: Brisbane Australia**, has been awarded the **Zonta International Convention 2024.**  Our very own Past Zonta International Board Member and Past District 23 Governor, **Judy Gorton,** was announced as the Convention Chairman.  We congratulate Judy and know she and President Elect Ute Scholz will provide an exciting and interesting program.   In the meantime the Zonta International Convention 2022 is still planned for **Hamburg Germany (24-28 June 2022)** and we do hope that, if restrictions lift, many Zontians from our part of the world will attend.I am looking forward to meeting many of you at the Area Workshops/Meetings in the next few months. Take care***Sandra Burns******Zonta International District 23Governor 2020-2022****Zonta Club of Perth Inc.* |

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| **Congratulations - Zonta Clubs of Area 5 - Tasmania** |

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| The Tasmanian Honour Roll of Women was established in 2005 by the Tasmanian Government to honour Tasmanian women who have made an outstanding contribution to the State.Vicki Carman-Brown (Area 5 Director) and Carole Fuller (Past Area 5 Director) were honoured to attend the presentation ceremony to accept the Induction Certificate on behalf of the Zonta Clubs in Area 5.  The Area 5 Clubs were "inducted for service to volunteering; arts and media;  human rights, justice and corrections; prevention of domestic and family violence;  community advocacy and inclusion".What a wonderful acknowledgement of the service and advocacy by each of the Zonta Clubs of Area 5 over the years!Sandra Burns      A picture containing person, wall, indoor, posing  Description automatically generated   A picture containing text, person, wall  Description automatically generated |

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| **Membership*****Kay Stewart - Lt Governor & Membership Chairman*** |

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| A picture containing company name  Description automatically generatedZonta International has recently launched a new membership campaign – **ADD YOUR VOICE.** Clubs are encouraged to seek new members, particularly to induct new members during April and May. Club presidents have been circulated with details.ZI has provided lots of promotional materials and helpful hints for clubs to use in recruitment. These can be found on the ZI website through: My Zonta; Tools; Special Event Tools; Add Your Voice Membership Campaign [.CLICK HERE](https://www.zonta.org/Web/My_Zonta/Tools/Membership_Tools/Add_Your_Voice.aspx)As an incentive, clubs will be recognised for achievements in membership growth during the period 1 April to 31 May. New members joining during this period will benefit by having current membership status to 31 May 2022.  Clubs will be recognised in three tiers: Tier 1 – 30 or more members; Tier 2 – 16-29 members; Tier 3 – 15 or fewer members. The top ten clubs in each tier in terms of membership growth will be rewarded on a sliding scale. Of course, the materials provided by ZI will be useful recruitment tools down the track as well (members joining after May 31 will be under a different recognition program). Remember when you are promoting Zonta membership, that one size does not fit all. Be open about Individual Membership and e-club membership. After all, a new member, in whatever context, will strengthen Zonta in the big picture.**Don’t forget!** If you know someone who may be interested in joining an e-club, please contact your Area Director or Kay Stewart   kay.stewart@monash.edu |

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| **Evolution of the Kingia Z Club** |

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| Sponsored by the Zonta Club of Bunbury, the Kingia Z Club at Bunbury Senior High School was Chartered on 1 February, 2021. However, a COVID lockdown impacted on celebrations.  A Charter event will be held on 4 May, when the members will be inducted by District 23 Governor Sandra Burns.A strong tradition of community service, especially with the needs of people experiencing homelessness, saw students preparing care packages and presenting them prior to Christmas las year. This resulted in a nucleus of energetic, committed young people keen to do more. Brooke Cleggett, as Teacher Liaison, has steered the group since the first meetings in October, 2020.With help from Tyril Houghton and various Bunbury members, the Z Club is now formulating their service projects which include ‘Cards for Kindness’, to support students with anxiety and other mental health issues. Presentations on 'What is Consent?' are planned. Keen to be involved in Breast Care Cushions and Birthing Kit projects, these ‘leaders of the Future’ are also passionate and enthusiastic about sustainability, incorporating the Zonta Says Now ethos. They will use funds derived from their ‘Containers for Change’ account to provide essential funds and stimulate student interest in recycling. Eighteen members attended the Bunbury Club’s IWD breakfast, reflecting that the information from Dr Jane Coffey on the future nature of work was informative and provided valuable insight to help with future career decisions.A group of people posing for a photo  Description automatically generated |

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| **District Bylaws and Resolutions Committee*****Beryl McMillan OAM - Chairman*** |

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| An email has been received from Past International President (PIP) Sonja Hónig Schough, Chairman of the International Bylaws and Resolutions Committee with an update on the work of the Committee. The other members of the International Committee are PIP Mary Ellen Bittner and Denise Conroy from District 22. Sonja reminded us of a resolution passed in 2020: ***RESOLUTION****authorizing the revision and restatement of the Bylaws of Zonta International. The Zonta International Bylaws and Resolution Committee is authorized to (i) analyze and study other nonprofit organizations and their bylaws to determine how to best structure the Bylaws of Zonta International in a manner that retains the democratic structure of the organization, recognizes the importance of the members of the organization in determining the shape and direction of Zonta International and preserves the current mission and objectives of Zonta International, while creating a simplified, sustainable and understandable framework for operating, allowing members to focus on Zonta International’s mission and the Objects set forth in Article II of the Bylaws of Zonta International; and (ii) present the Committee findings and revised and restated Bylaws, if the committee deems revision necessary, to the Zonta International Board and the 2022 convention for consideration and voting.* Based on this, the International B&R Committee has started to review the ZI Bylaws. They have now come to a stage where they would like to have some feedback on some of their proposals and have invited Governors and District Chairmen to participate in a series of focus groups on 7 and 8 April based on time zones. Governor Sandra and I will be participating and I will provide feedback to you soon after that.*Beryl McMillan OAMDistrict 23 Bylaws and Resolutions Committee Chairman* |

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| **Jane M Klausman Women in Business Scholarship*****Raema Mahony - Coordinator*** |

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| In 2020 I was given the honour of chairing the District 23 panel for the J M Klausman WOMEN IN BUSINESS Scholarship. I had been fortunate to be a panel member in 2019 with Sharona Smith as chair who provided me with a great role model and supported me in the hand over off the role. The panel in 2020 consisted of Dr Saras Sastrowardoyo,  BArch MBA PhD University South Australia Business ; Kay Stewart D23 Lt Governor, Adjunct Associate Professor Monash University and myself as Chair.The panel was pleased to recommend Marina Sarkoski who was nominated by the Perth Northern club and was the Area 3 JM Klausman awardee.  All the women nominated by the clubs excelled in their academic pursuits and were active within the community.It was disappointing that all areas of our District 23 had not put forward nominations and I would urge clubs to start promoting the 2021 Women in Business Scholarship from now in their universities. As the universities are now starting their 2021 academic year it would be a good time to discuss with the various schools of Business and Management  how they could promote this prestigious Zonta International scholarship. It is an honour for a young woman to be nominated by a club for this scholarship as it encourages her to continue to strive in her studies and in particular her extra commitments within the community.The closing date for club applications for the District 2021 Women in Business is 13thAugust 2021. I hope this year there is an increase in the number of clubs putting forward nominations for this scholarship.I look forward to undertaking my duties as Chair later in the year.*Raema Mahony**Chairman D23 JMK Women in Business Scholarship***Join a District 23 Panel**The District 23 J M Klausman Women in Business Scholarship selection panel is seeking a Zontian to join the panel. Last year the panel was fortunate to have Lt Governor Kay Stewart join Dr Saras Sastrowardoyo University South Australia Business Faculty and myself. The closing date for the clubs to submit to District 23 panel is 13th August 2021. The panel will then meet via phone and Zoom link up to assess applications and make its selection during August/September to submit the District 23 nominee to the D23 Governor. This is a good opportunity for a Zontian who has been involved at a club level selection panel for scholarships to participate in the District 23 selection process. Please contact me, Raema Mahony on mahonys@adam.com.au to register your interest in joining the panel. *Raema MahonyJMK Coordinator – D23***An insight into JMK selection at International level**Congratulations to Past District Governor**Erica Majba**, who is a member of the ZI JMK Women in Business Committee for 2020-22.  [READ ERICA'S REPORT](https://mcusercontent.com/8768fff487017ab980483a15e/files/606f2e09-d0da-412f-a369-3f44bc901bd2/JMK_Scholarship_Newflash_article_jan2021.pdf) |

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| **Nominating Committee Report**Alison Martin and Naomi Reschke:  District 23 Committee Co-Chairmen. 2020- 2022Ronda Walker OAM: Committee Member The District 23 conference will be held in Bendigo in September 2020. Prior to the conference it is the responsibility of the District Nominating Committee to prepare a slate with passionate and qualified candidates for election. We encourage clubs to consider nominating a member for a role on District Board or on the District Nominating Committee. Please note that there are some prerequisites for the roles, for example 'nominees for the role of Area Director should have served at least one year as club president'. Elected positions at Board level are: Governor, Lieutenant Governor, Treasurer, Area Directors 1 to 5. The Vice Area 2 Director and members of the Nominating Committee are also elected at Conference. The secretary and other district roles are appointed by the Governor. The nominating committee may also seek further applicants. Information available on the district website includes details about the roles, the qualifications required of nominees and the ZI Campaigning Policy which must be followed.  All information required is at: [www.zontadistrict23.org.au/resources/admin-documents](http://www.zontadistrict23.org.au/resources/admin-documents) Please feel free to contact a member of the committee. Alison Martin         0418 947 515    alisonmartin00@gmail.com                                    Naomi Reschke    0401123214       naomireschke@outlook.comRonda Walker      0417 541 371     rondazonta@gmail.com |

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| **Endowment Fund Update *Ann Horrocks*** |

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| **Public Relations and Communications *Jo Wittorff - Chairman*** |

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| Zonta International PR&C Committee Chairman, Barbara Hastings, has advised thatZonta International has recently completed updating Zonta’s Brand Identity Guidelines and Policy. These were approved at the February International Board Meeting.A major goal is to make Zonta recognisable everywhere, with a consistent look and brand. It is important that clubs adhere to the updated guidelines and policy. **Below are some of the key changes:*** Updated Zonta Foundation for Women logo
* Added Secondary Colour Palette
* Updated samples to match current standards of white space and no thick vertical line.
* Added Area and Country logos as options
* Added language on removing the word “of” from the logo and how to request the Zonta logo and emblem.

If you have any questions about the branding, please direct them to pr@zonta.orgThese updated documents can be viewed in full and downloaded via the links below and will also be available on our District 23 website under "Resources". [Brand Identity Guidelines 2021](https://mcusercontent.com/8768fff487017ab980483a15e/files/9af3854a-fdce-437a-9309-cb6b41e0813d/Brand_Identity_Guidelines_2021_compressed.pdf)       [Brand Identity Policy 2021](https://mcusercontent.com/8768fff487017ab980483a15e/files/e7ea17a4-6f35-4a14-8d99-a4f75300be61/BrandIdentityPolicy2021.pdf) |

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| **17th District Conference 2023** |

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| ***Expressions of Interestto host the 2023 District 23 Conference.***The District 23 Board is calling for Expressions of Interest from Clubs to host the 2023 District Conference.Please provide a simple Expression Of Interest to the D23 Board by **1st May 2021.**Once the Board has made a decision then they will work with the club to re the requirements to host.  For those clubs who have not hosted a District 23 Conference before, please note that there is a Conference Committee appointed by the Governor and there is a lot of assistance provided. It is not up to the club to "run" the Conference. This could be a great opportunity to showcase your city or town.**Send EOI  to Secretary**zontadistrict23@yahoo.com.au |

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| **Click on the AREAS below to view some of the events in which clubs in District 23 participated**[AREA 1](https://mcusercontent.com/8768fff487017ab980483a15e/files/a7c67c16-d8b1-43d8-a805-1fd769fd2f2b/IWD_Area_1_compressed.pdf)[AREA 2](https://mcusercontent.com/8768fff487017ab980483a15e/files/f725687e-eabb-42b8-9071-60a3f4e3adf6/IWD_Area_2_compressed.pdf)[AREA 3](https://mcusercontent.com/8768fff487017ab980483a15e/files/94f0e6ed-49f2-4142-a18b-8ac792b61a8e/IWD_Area_3_compressed.01.pdf)[AREA 4](https://mcusercontent.com/8768fff487017ab980483a15e/files/e983543c-f63c-47ee-bf1a-951181cb5929/IWD_Area_4_compressed.pdf)[AREA 5](https://mcusercontent.com/8768fff487017ab980483a15e/files/c68dd7c8-e772-4469-bc77-db49d250b5e4/IWD_Area_5_compressed.pdf) |

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| **Save the Dates** |

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| **Area Workshop Dates 2021****Area 3               27th March  Perth****Area 2               17th April     Adelaide****Areas 1 & 4       8th May**       **Melbourne****Area 5               15th May      Hobart**                                                  (Also ZC Hobart's 50th Anniversary!) |

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| **16th District 23 Conference 2021****10-12 September 2021**A picture containing text, grass, outdoor, sign  Description automatically generated **Bendigo, Victoria**Read first [conference newsletter](https://mcusercontent.com/8768fff487017ab980483a15e/files/dd6be5bd-779f-4fb6-9bb7-6ba643cf3a03/Conference_2021_Newsletter_1_compressed.pdf) [CLICK HERE](https://www.zontabendigo.org/2021-d23-conference.html) to go to the Zonta Club of Bendigo website |

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| **65th Zonta International Convention25 to 29 June 2022Hamburg - GermanyA picture containing diagram  Description automatically generated**[CLICK HERE](https://members.zonta.org/Web/News_and_Events/Events/Convention/Web/News_Events/Convention.aspx?hkey=7e4e3759-d9cc-4f43-8305-b3c5a3d95d7e) |

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| *Founded in 1919, Zonta International is a global organisation of professionals empowering women worldwide through service and advocacy.*This is the official newsletter of Zonta International District 23.**Governor: Sandra BurnsOur email address is:**zontadistrict23@yahoo.com.auNewsflash Editor - PDG Jane Smith: jane.annaleey@gmail.com*Copyright © 2021 Zonta International District 23, All rights reserved.*Want to change how you receive these emails?You can [update your preferences](https://zontadistrict23.us5.list-manage.com/profile?u=8768fff487017ab980483a15e&id=fbcbab4b45&e=c5a34afc11) or [unsubscribe from this list](https://zontadistrict23.us5.list-manage.com/unsubscribe?u=8768fff487017ab980483a15e&id=fbcbab4b45&e=c5a34afc11&c=89956f181e). |

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